



Galway United Football for All Abilities Policy

Overview:

Galway United Football Club recognises that some people or communities start from a disadvantaged position (physical or intellectual disability, mental health etc) and may need proactive assistance from the Club to gain access to all opportunities that exist in football.

Aim

This policy aims to outline the Club's commitment to increase and sustain participation opportunities for people with disabilities with the Club. The Club will liaise with the FAI "Football for All" programme to see how both parties can assist each other.

Scope of Policy

This policy covers employees, volunteers, stakeholders, suppliers, supporters, the general public and everyone connected with Galway United Football Club ("The Club").

Relevant Legislation

The Club will comply with all of its requirements under the Irish legislation including the Disability Act 2005, The Equal Status Acts 2000-2018 and the UN Convention of the Right of Persons with Disabilities, which will "promote, protect and ensure the full and equal enjoyment of all human rights and fundamental freedoms by all persons with disabilities, and to promote respect for their inherent dignity".

Disability Inclusion Officer

The Galway United FC board member has appointed Emmett Hartigan as the Club's Disability Officer. Details of his duties in this role are included in Appendix A.

Communication of Policy


Regular progress reports will be provided to the Board of Directors of GUFC. This policy will also be emailed to all employees and registered volunteers of the club and will be available on the Club's website.

General Notes

This policy will be enforced by the Galway United Board of Directors and shall be subject to regular auditing and review. This policy will be made available to the public on the GUFC website.

Policy Sign-Off:

Rosemary Killilea

A handwritten signature in cursive script that reads "Rosemary Killilea". The signature is written in black ink and is positioned above a horizontal line.

GUFC Football Social Responsibility Officer

Board Member

Appendix A

Name: Emmett Hartigan

Role Title: Disability Inclusion Officer

Reports to: Board of Galway United FC

Main Duties:

- The Disability Inclusion Officer (DIO) will work in a coordinating capacity with all relevant stakeholders to increase and sustain participation opportunities for people with disabilities with the Club.
- Promote an inclusive philosophy in the Club with a specific focus on encouraging and supporting the National Sport Inclusion Disability Charter.
- Create and sustain partnerships with voluntary and public sector partners that support the development and sustainability of sport and physical activity for people with disabilities.
- Provide guidance and support to all stakeholders of the Club to enhance their capacity to facilitate increased participation opportunities for people with disabilities.
- Work with the board of Galway United FC to identify funding streams and opportunities to support the programme.