

## **RECRUITMENT - HEAD OF ACADEMY**

Galway United FC compete in the Premier Division of the League of Ireland with underage teams participating in the EA Sports League of Ireland Academy across several age groups.

The club now wish to appoint a Head of Academy to oversee our academy underage structures and player development.

The Head of Academy will be responsible for the management of the Club's Academy, Programs and Staff. The successful applicant will provide leadership across the key areas of: Player Development, Coaching, Recruitment and Operations.

The position will require excellent communication, organisational and interpersonal skills. The Head of Academy will have the ability to work with a wide range of stakeholders who are important to the development of young players and position the Academy as a route into the First Team.

A background in youth development in football is critical, including a combination of the right qualifications, experience and achievements.

## The Main Roles of the Head of Academy:

- Drive the vision of the Academy through an excellent standard of coaching, strategic planning, operational management and good leadership of people.
- have a clear passion for the long-term development of talented players, creating a pathway into the first team.
- Deliver a culture of elite performance within the Academy.
- Establish Key Performance Indicators (KPIs) that measure and track return on investment and value for money in the academy.
- Oversee the development of strong relationships with other football clubs and organisations, locally and nationally.
- Implementation best-in-class programmes and structures to oversee the Academy individual development plans and to ensure that players are supported to their fullest potential.
- Understand and implement the club's safeguarding policy, procedures and best practice guidelines.

## **Qualifications, Skills & Experience**

- UEFA Elite Youth A licence or UEFA A or Pro Licence Holder and a commitment to the completion of UEFA Elite Youth A Licence within 12 months of appointment.
- Proven track record of developing players from academy through to senior level.
- Flexible approach to meet the nature and demands of the business.
- Proven operational and budget management experience.
- Experience in academy player movement, the transfers of academy players to other clubs and an understanding of the market and compensation agreements.

<u>Suitably qualified applicants can submit their application/CV to secretary@galwayunitedfc.ie.</u>

**CLOSING DATE FOR APPLICATIONS: FRI 16TH FEB 2024**